

Khmer Girls in Action Membership Structure

Board



Staff



Youth Intern (*application process*)



Youth Organizer (*application process*)



Core Leader

Roles and Responsibilities: Lead Organizer

- Engage in campaign development and implementation
- Co-ordination program areas with staff
- Coordinate committees
- Outreach and recruit members- for GM and new Core
- Maintain relationship with general members
- Contribute to KGA's overall organizational development (i.e. Attend core membership advisory meetings, retreats, etc.)
- Attend KGA events and activities
- Participate in organizational fundraising
- Seek out opportunities to build relationship with other organizations
- Represent KGA at conferences and gatherings

Benefits:

- Earn Money
- Attend trainings and events

Skills Developed:

- Mentoring skills
- Project management
- Communication skills
- Committee work
- Conflict Resolution
- System of Oppression
- Fundraising Skills



General Member

Roles and Responsibilities:

- To represent the membership at all events and gatherings
- I will try my best not to use offensive or negative language at KGA
- I will try my best to work as a team and to support my peers
- I will try my best abide to the community agreements that we came up with as a group.
- As a courtesy to staff and other members, I will try my best to call if I'm late or absent.
- I will be considerate of other members when it comes to sharing food.
- I will clean up after myself and complete all my clean up assignment(s)
- To create a space to build sister hood
- To participate in the trainings and work with other members.
- To follow all KGA's policies

Benefits:

- A safe space
- A space to be myself and express myself
- A space to build friendships with other girls
- To develop my critical thinking skills, to raise my political consciousness
- Free food!
- To travel and meet other people doing this work
- To gain community service hours

Skills Developed:

- Understanding my history and culture as a person of color, coming from an immigrant family, as a women, and a youth
- Event Planning Skills
- Community Organizing
- Identity and Gender Roles
- Outreach Skills